



*Swakop Uranium, a Namibian world class uranium mining company, invites people who are self motivated energetic and wish to work in a High Performance Culture environment, to apply for the following role.*

## **Assistant Management Accountant**

**Location: Husab Mine**

**Reports to the Management Accountant**

### **MAIN PURPOSE OF JOB**

*Responsible to assist the Management Accountant to provide a cost effective management accounting service in accordance with Swakop Uranium (SU) policies and procedures.*

### **Key Performance Areas:**

- Group management reporting including KPIs, variance analysis, stock valuations, capital reporting and turnover analysis.
- Manage and coordinate the CAPEX budgeting process for final approval.
- Monthly CAPEX reporting and capitalization to fixed assets.
- Management of the company wide fixed asset register.
- Identify and drive cost savings initiatives throughout the company.
- Prepare and continuously improve management reports including capital and cost reports.
- Conduct on-going cost analysis identifying problem areas & submit recommendations for corrective action.
- Identify and analyze expenditure trends and performance against budget.
- Produce monthly management report on variances.
- Correctly record and manage capital projects against budget.
- Implement job costing for maintenance management.
- Responsible for the effective maintenance of Swakop Uranium Insurance program.
- Develop and maintain effective working relationships with internal and external stakeholders.
- Adheres to all laid down SHERQ standards, practices, policies, procedures, rules and regulations.

### **Requirements and experience:**

- B Comm. degree in Management Accounting, Finance CA or CIMA. NQA Qualification: Level 8
- Professional Membership: CIMA, CA or other will be a distinct advantage
- Management Accounting experience: 4 years
- Supervisory leadership experience: 2 years
- Mining/metals finance management accounting: 5 years
- Code B/BE Driving license

*Through its commitment to its people, the company offers a competitive remuneration package and the opportunity to work alongside some of the most experienced and dedicated people in the industry.*

Send your cv's and other relevant documents to [Recruitment@cgnpc.com.cn](mailto:Recruitment@cgnpc.com.cn) by **22 September 2017**.

*Previously disadvantaged Namibians are encouraged to apply.*

**Clearly indicate the position you are applying for as well as your name and surname in the subject line of your application email.**

**Applications received that do not meet the criteria will not be considered.**

**Only shortlisted candidates will be contacted within two weeks of the closing date of this advertisement and no documents will be returned.**