



Swakop Uranium, a Namibian world class uranium mining company, invites people who are self-motivated, energetic and wish to work in a High Performance Culture environment, to apply for the following role.

HOD: Engineering & Maintenance

Location: Husab Mine

Reports to the Chief Operations Officer

MAIN PURPOSE OF JOB

To manage the entire engineering discipline and ensure the effective use of resources in providing a cost effective asset management function in order to ensure availability and reliable physical assets/resources to support mining and processing operations. Ensure legal compliance and adherence to legislated laws and regulations, and put in place and enforce Company policies and procedures. Provide engineering solutions to Swakop Uranium operations in order to achieve targets and goals.

Key Performance Areas:

- Develop and implement the engineering department's strategic objectives, policy, systems and procedures, taking into account legislative requirements.
- Identifies, implements and applies business improvement engineering solutions and initiatives to achieve engineering and production targets.
- Design and implement improvement plans to engineering programmes, systems and internal controls.
- Manages and structures the Engineering department to deliver cost effective service through quality enhancements.
- Monitors and quantifies reliability cost savings, increased production and/or equipment life cycle costs.
- Manages the Engineering Department budget and cost control systems and processes.
- Adheres to all laid down SHERQ standards, practices, policies, procedures, rules and regulations.

Requirements and experience:

- B. Sc (B. Eng.) degree or similar qualification in Mechanical Engineering.
- 10 - 15 years' experience in managing multiple engineering disciplines.
- Excellent leadership skills and able work in a multinational environment.
- Project management experience and driving multiple projects with particular focus on continuous improvement.
- Budgeting and cost management.
- Result-driven and proven record of decisiveness.
- Registered as a Professional Engineer with the Engineering Council of Namibia. (Preferred)
- Government Certificate of Competency will be an added advantage.
- Code B/BE Driving license

Through its commitment to its people, the company offers a competitive remuneration package and the opportunity to work alongside some of the most experienced and dedicated people in the industry.

Send your cv's and other relevant documents to psujobs.eng@cgnpc.com.cn by **8 June 2018**.

Previously disadvantaged Namibians are encouraged to apply.

Clearly indicate the position you are applying for as well as your name and surname in the subject line of your application email.

Applications received that do not meet the criteria will not be considered.

Only shortlisted candidates will be contacted within two weeks of the closing date of this advertisement and no documents will be returned.