



Swakop Uranium, a Namibian world class uranium mining company, invites people who are self-motivated, energetic and wish to work in a High Performance Culture environment, to apply for the following role.

INTERNAL VACANCY (SU EMPLOYEES ONLY!!!)

Team Leader – Load & Haul

Location: Husab Site

Reports to: Superintendent Load & Haul

MAIN PURPOSE OF THE JOB:

To monitor and supervise open pit activities to ensure that shift production and quality targets are met as well as that all shift production work is performed safely and with regard to the environment.

Key Performance Areas:

- Co-ordinates and controls production activities of a large Mining Production Team on a shift basis
- Leads and manages the key tasks of a multi-skilled team of mining process operators in order to achieve planned monthly production targets.
- Co-ordinates the mining process to optimize equipment utilization and operating efficiencies to achieve the planned production targets.
- Monitors, records and reports production results to the Mining and Haul Superintendent.
- Maintains effective communication with other Team Leaders, management, co-workers and concerned mining personnel to ensure continuity and effective sequencing of the mining operations.
- Leads and co-ordinates the work of team members to accomplish the designated objectives.
- Identifies training needs and recommends training to develop subordinates' full potential.
- Provides on-the-job training and coaching, with necessary emphasis on quality output and safety aspects of the job.
- Checks the progress of allocated work and assists employees to resolve problems.
- Holds periodic communication meetings with staff during monthly cycle with appropriate minutes.
- Establishes and maintains sound working relationships with co-workers' / team members to resolve problems.
- Adheres to all laid down SHERQ related standards, practices, policies, procedures, rules and regulations.

Requirements and experience:

- Grade 12 with 20 points over 5 subjects
- Minimum experience in large open pit mining: 5 years.
- Minimum supervisory experience in a similar position: 3 years.
- Exposure to multi-national, ethnic and cultural environment.
- Blasting Certificate is an added advantage.
- Valid Code B/BE driver's license

Through its commitment to its people, the company offers a competitive remuneration package and the opportunity to work alongside some of the most experienced and dedicated people in the industry.

Send your cv's and other relevant documents to psujobs.min@cgnpc.com.cn by **21 December 2018**.

Previously disadvantaged Namibians are encouraged to apply.

Clearly indicate the position you are applying for as well as your name and surname in the subject line of your application email.

Only shortlisted candidates will be contacted within two weeks of the closing date of this advertisement and no documents will be returned.