



Swakop Uranium, a Namibian world class uranium mining company, invites people who are self-motivated, energetic and wish to work in a High Performance Culture environment, to apply for the following role.

## Senior Internal Control and Risk Management Officer

Location: Husab Mine Site  
Reports to the Director of CRM

### **MAIN PURPOSE OF JOB**

To assist with the management of all risks related to the Company, including the risk of employee, customers, reputation, assets and interest of stakeholders, and to strengthen the internal controls of the Company. Conducting complaint investigations when necessary and perform other job related duties.

### **Key Performance Areas:**

- Organize, conduct and follow up Internal Control Verifications as requested.
- Ensure that Government, Risk, Compliance and Control Frameworks of the organization are operating effectively and maintain these frameworks.
- Identify potential risks and provide recommendations on how to avoid, reduce or transfer the risks.
- Submit periodic reports and ensure that all major risks are identified and analyzed.
- Co-ordinate root cause analysis seminars and assist Departments in analyzing their risks.
- Make operative the risk controls as required by the Company to remain within the agreed risk appetite.
- Provide support, education and training to staff to build risk awareness within the Company.
- Assess and investigate complaints where necessary with accuracy, objectivity and discretion.
- Elaborate reports as per investigation.
- Keep all investigation report and complaints confidential.
- Keep record of all investigations and complaints lodged.
- Maintain professional and technical knowledge and skills and remain up to date with international standards.
- Establish and maintain sound working relationships.
- Adhere to all Company SSHRQ standards and procedures.

### **Requirements and experience:**

- Bachelor's Degree in Auditing/ Accounting/ Finance at an accredited university.
- Certified Internal Auditor/Chartered Accountant is an added advantage.
- Minimum 3-5 years progressive experience in auditing or finance environment of which 2 years should be in corporate risk management and internal control.
- Sound corporate governance knowledge.
- Risk Management experience.
- Sound report writing skills.
- A valid Code B/BE driver's license.

Through its commitment to its people, the company offers a competitive remuneration package and the opportunity to work alongside some of the most experienced and dedicated people in the industry.

Send your cv's and other relevant documents to [recruitment@cgnpc.com.cn](mailto:recruitment@cgnpc.com.cn) by 31 March 2017.

Previously disadvantaged Namibians are encouraged to apply.

**Clearly indicate the position you are applying for as well as your name and surname in the subject line of your application email. Applications received that do not meet the criteria will not be considered.**

Only shortlisted candidates will be contacted within two weeks of the closing date of this advertisement and no documents will be returned.