



Swakop Uranium, a Namibian world class uranium mining company, invites people who are self-motivated, energetic and wish to work in a High Performance Culture environment, to apply for the following role.

HOD: Project

**Location: Husab Mine
Reports to the Deputy CEO**

MAIN PURPOSE OF JOB

Strategically oversees, monitors and manages all key projects on an executive level, oversee all Consultants and Contractors to ensure contracts and agreements are executed and implemented to the satisfaction of the Company requirements, establish work plans and staffing for each phase of project, and arrange for assignment of project personnel to ensure the overall project plan and business objectives are achieved.

Key Performance Areas:

- Interprets Swakop Uranium's (SU) strategic goals and defines project plans to provide multi-disciplinary / cross functional project management structures, consultancies and contract processes for securing and aligning the levels and kinds of skills and resources to support the achievement of overall project goals.
- Participates as a member of various committees to provide insights and recommendations on the management of the project management structures and scope, which impact on departmental policy and business processes.
- Manages and controls the overall engineering project management infrastructure, systems and functions to achieve current and projected programmes and scheduled requirements.
- Evaluates the suitability of existing contractual arrangements, practices and technology and recommends the integration of innovative contractual schemes and resources that leverage total projects management matrix structure, for approval by the Engineering Manager / Swakop Uranium (SU) Strategic Projects Committee.
- Establishes effective working relationships with various consultancies, preferred suppliers and strategic partners to facilitate the development of high quality creative solutions for securing the technology and capacity to complete feasibility and execution phases of the various projects in a cost effective manner.
- Reviews and recommends contractual terms, associated with projects and monitors and controls expenditure against approved budget.
- Reviews the commitment of various dedicated services and recommends changes and adjustments to Swakop Uranium's (SU) project management structure to ensure the efficient and timely availability and utilization of resources, which are required to achieve project objectives.
- Manage own and subordinates performance and growth.

Requirements and experience:

- BEng/BSc degree in Engineering, Mining, and Metallurgy (Electrical / Mechanical / Chemical or Civil).
- 10 - 15 years' experience in a Management role in a Process / Mining Engineer capacity, with proven multi-disciplinary project management experience on mining projects and exposure to research and development work into new / improved project methods in uranium mining operations.
- Sound Project Management experience.
- Sound understanding and working experience in applying business cases and risk management processes.
- Sound experience in quality management principles and processes.
- Ability and experience working in a multi-national environment.
- Valid Code B/BE Drivers' License.

Through its commitment to its people, the company offers a competitive remuneration package and the opportunity to work alongside some of the most experienced and dedicated people in the industry.

Send your cv's and other relevant documents to recruitment@cgnpc.com.cn by **1 November 2017**.

Previously disadvantaged Namibians are encouraged to apply.

Clearly indicate the position you are applying for as well as your name and surname in the subject line of your application email.

Applications received that do not meet the criteria will not be considered.

Only shortlisted candidates will be contacted within two weeks of the closing date of this advertisement and no documents will be returned.