



Swakop Uranium, a proud Namibian, world class uranium mining company, invites people who are energetic, self-motivated and wish to work in a High Performance Culture environment, to apply for the following role.

MANAGEMENT ACCOUNTANT

Location: Husab Mine
Reports to the HOD: Finance

MAIN PURPOSE OF JOB:

To manage the budget process on the mine, forecasting, optimisation exercises, investment justifications and budget holder support in order to provide a cost effective management accounting service in accordance with Swakop Uranium (SU) policies and procedures including group management reporting, KPI's, variance analysis, stock valuations, capital reporting and turnover analysis and to ensure that internal control is upheld.

Key Performance Areas:

- **Management Reporting:** Ensures adequate management reporting to management/budget holders to assess SU performance on a continual basis; Produces monthly management report on variances from the established budget; Drives cost savings through the budget process and monthly performances as to identify wastages and improvement projects; Compiles key business metrics and report on them in monthly management reports; Prepares long term cash flow with updated information; Liaises with IT in respect of software requirements for reporting; Ensures the integration and maintenance of the IT/ERP systems; Ensures that departments detail cost reports are compiled timely and analysed in sufficient detail; Ensure that cost accountants deliver added value functions and analyses throughout the company.
- **Internal Control and Site Support:** Designs, implements and proposes internal control policies and procedures; Ensures through cost accountants that all cost incursions are allocated accurately and timely; Conducts ongoing cost analyses of identified problem areas and submits recommendations for corrective action; Continually improves management and KPI reports, providing high quality information to budget holders and management; Supports user departments through cost accountants and detailed management reporting; Provides a financial management service to the mine in various areas.
- **Budgeting and Regular Forecasts:** Plans the annual budget process in terms of timing, guidelines, communication and facilitation; Coordinates and manages the annual CAPEX and OPEX budgeting process for final approval; Oversees the collation of budget input data received from line management and accountants; Oversees the detailed annual budget reporting as to verify reasonableness of costs as to optimize profitability; Coordinates quarterly forecast and bi-annual budget revisions; Identifies and analyses expenditure trends and performance against budget; Produces monthly management report on variances from the established budget; Effectively manages budgets through cost accountants; monthly cost review meetings with budget holders; Runs various budget scenarios to facilitate operational and business plans; Reviews financial justifications for investments and new CAPEX; Provides input to support CAPEX and new business developments.
- **Projects Effectiveness:** Manages the recording and capital projects against budget; Ensures that all costs are recorded accurately and completely; Supports the project and operations as to implement inventory accounting and policies; Implements job costing for maintenance management, excluding labour, depreciation and utilities.
- **Manages Own Performance and Subordinates'.**
- **Establishes and Maintains Effective Working Relationships with Colleagues and Stakeholders.**
- **Maintains Professional and Technical Knowledge and Skills.**

Requirements and experience:

- B.Comm Honours degree in Management Accounting, Finance or CIMA
- NQA Qualification: Level 8
- Professional Membership: CA or CIMA will be a distinct advantage
- Minimum 8 years Management Accountant experience, of which 3 years should have been in a management capacity
- Experience in the mining industry is mandatory
- Capital control monitoring and reporting experience
- Previous exposure to commodity marketing / invoicing requirements, with special reference to IFRS reporting will be an added advantage
- Code B/BE driver's License

Through its commitment to its people, the company offers a competitive remuneration package and the opportunity to work alongside some of the most experienced and dedicated people in the industry.

Send your CV's and other relevant documents to recruitment@cgnpc.com.cn by 16 March 2018.

Previously disadvantaged Namibians are encouraged to apply.

Clearly indicate the position you are applying for as well as your name and surname in the subject line of your application email.

Applications received that do not meet the criteria will not be considered.

Only shortlisted candidates will be contacted within two weeks of the closing date of this advertisement and no documents will be returned.