



*Swakop Uranium, a Namibian world class uranium mining company, invites people who are self-motivated, energetic and wish to work in a High Performance Culture environment, to apply for the following role.*

## **Senior Officer: Environment**

**Location: Husab Mine**

**Reports to the Superintendent: Environment**

### **MAIN PURPOSE OF JOB**

**To advise, monitor, check and verify that environmental impacts are kept to a minimum during all stages of mine operations, including Contractor activities. Coordinate all compliance environmental aspects related to SU's Environmental Management Plans (EMPs), Environmental legislative requirements, codes, regulations, standards and Company policies and procedures.**

### **Key Performance Areas:**

- **Environmental Team/Section Management:** Involvement with sectional Key Performance Indicator (KPI) development; Sectional Work Instruction drafting, review, checking and management.
- **Hazards (aspect) Identification, Risk (impact) Assessment and Mitigation:** Ensure compliance with legal licenses/permits application, maintenance and renewal; Conduct workplace hazards identification and comprehensive risk assessment involvement/development and propose recommendations to management; Implement standards & activities as required by the Environmental Management System (EMS)
- **Environmental Monitoring:** Compile Environmental compliance monitoring plan and manage implementation thereof; Collect and process monitoring data collected (records management); Identify and report any deviation or negative trend once detected; Monitor the progress of remedial actions (incidents, non-conformances, deviations, observations); Assist and guide line management to implement the environmental codes of practice, policies and procedures; Implement and enforce the conditions of the Environmental Management Plan (EMP), Mini EMP's and all applicable environmental procedures in designated area throughout all phases of the mine; Assist with GIS implementation and any bio-physical monitoring tasks, as required to assist the Environmental Section reach its objectives and targets.
- **Inspection & Audit Systems Management:** Coordinate, oversee and conduct close out audits of contractors and/or operational activities proactively; Compile inspection & audit schedule based on EMP requirements and implement; Conduct and lead internal inspections and audits as required.
- **Incident & Non-Conformance Management:** Report and log all environmental incidents on the system; Conduct Environmental incident investigations and identify corrective actions to be taken; Exercise effective Incident management and closure.
- **External Stakeholder Relationships and Management:** Coordinate all internal activities associated with external visits; Regular liaison with the relevant authorities as required; Represent the company at applicable industry-, governmental- or community forums as and when required.
- **Environmental Training and Awareness:** Develop mine wide Environmental awareness, induction programs & campaignst; Monitor the effectiveness of environmental training and awareness programs and co-ordinate improvement initiatives; Provide support for external community environmental awareness educational programs.

### **Requirements and experience:**

- BSc Degree in Environmental Sciences/Natural Science.
- An Honours degree or equivalent will be an added advantage
- ISO 14001 Internal Auditors certification
- ISO 14001 Lead Auditor certification will be an added advantage
- 5 - 7 years' experience in Environmental management, monitoring and compliance preferably in a mining and/or large construction environment.
- Minimum of 3 years' experience required if a post graduate degree is held.
- Sound knowledge and experience in the application of ISO 14001
- Experience in Environmental Management information systems, technical standards, guidelines, policies and formal regulations.

*Through its commitment to its people, the company offers a competitive remuneration package and the opportunity to work alongside some of the most experienced and dedicated people in the industry.*

*Interested persons should submit their CV and relevant supporting documents to [recruitment@cgnpc.com.cn](mailto:recruitment@cgnpc.com.cn) by **20 April 2018**.*

*Previously disadvantaged Namibians meeting the above criteria are encouraged to apply.*

***Clearly indicate the position you are applying for as well as your name and surname in the subject line of your application email.***