



*Swakop Uranium, a Namibian world class uranium mining company, invites people who are self-motivated, energetic and wish to work in a High Performance Culture environment, to apply for the following role.*

## Senior Officer - Internal Audit

Location: Husab Site

Reports to the Superintendent: Internal Audit & Risk Management

### MAIN PURPOSE OF JOB:

*To lead, supervise, conduct and follow up the internal audit engagements and to assist to manage risk, internal control related to the Company, and to conduct complaint investigation as necessary. To perform other job related duties as necessary.*

### Key Performance Areas:

- Leads staff on audit engagements.
- Conducts the internal audit engagements as requested by the Compliance, Audit and Risk Management Department (CRM) HOD and/or Superintendent of the Internal Audit and Risk Management.
- Prepares audit reports and makes recommendations on the systems, policies, procedures and contracts being reviewed, reports on the findings, provides recommendations based on experience and establishes the audit report for approval.
- Follows up the implementations of corrective actions related to the findings and recommendations in the audit report.
- Assists to prepare the annual internal audit report for the Board.
- Sets up and keeps the internal audit procedures updated.
- Organizes, conducts and follows up Internal Control Verifications as requested by the Superintendent and/or CRM HOD.
- Gathers risk-related data from internal or external resources, and identifies and analyzes areas of potential risk of the Company.
- Contributes internal control self-assessment.
- Assists Departments in conducting their risk analyses.
- Gathers risk-related data from internal or external resources.
- Recommends ways to control or reduce risk.
- Submits periodic work report of the internal audit and risk management to ensure that all major risks of the business are identified and analyzed.
- Assesses and investigates complaints when necessary, with accuracy, objectivity and discretion.

### Requirements and experience:

- Bachelor's degree in Auditing/Accounting/Finance at an accredited university.
- Certified Internal Auditor ("CIA") / Chartered Accountant ("CA") is an added advantage.
- Member of IIA/IAT/PIA.
- Minimum 5 years progressive experience in auditing.
- Minimum 1 year progressive experience in corporate risk management and internal control.
- From accounting firms or mining industries added advantage.
- Valid Code B Drivers' License.

*Through its commitment to its people, the company offers a competitive remuneration package and the opportunity to work alongside some of the most experienced and dedicated people in the industry.*

Send your cv's and other relevant documents to [recruitment@cgnpc.com.cn](mailto:recruitment@cgnpc.com.cn) by **02 November 2018**.

*Previously disadvantaged Namibians are encouraged to apply.*

**Clearly indicate the position you are applying for as well as your name and surname in the subject line of your application email.**

**Applications received that do not meet the criteria will not be considered.**

**Only shortlisted candidates will be contacted within two weeks of the closing date of this advertisement and no documents will be returned.**