



Swakop Uranium, a Namibian world class uranium mining company, invites people who are self-motivated, energetic and wish to work in a High Performance Culture environment, to apply for the following role.

Superintendent Compliance

Location: Husab Mine
Reports to the HOD: CRM

MAIN PURPOSE OF JOB

Monitor the application and implementation of internal policies and procedures as well as external national and international standards and compliances. Ensure compliance with relevant standards, address deviations and make recommendations for improvements.

Key Performance Areas:

- Develop, monitor and maintain the Company Management System.
- Manage the elaboration and maintenance of corporate MS management documentation.
- Coordinate the implementation of the Company Management System.
- Prepare, attend, report and follow up management reviews.
- Supervise the preparation, reporting and follow-up of the process reviews and of the project reviews.
- Manage development, planning and conduct of management systems related induction sessions to all Company staff.
- Implement Quality Management and Quality Assurance activities within SU.
- Assist the Company in maintaining effective controls by evaluating their effectiveness and efficiency.
- Compile and provide reports.
- Review departmental policies and procedures for current adequacy.
- Review any internal/ external audit and Legal compliance outcomes conducted.
- Monitor compliance with quality standards and procedures and make recommendations for improvements where required.
- Performs quality assessments and employs and sustains quality standards.
- Co-ordinates and directs the implementation of new standards into practice.
- People and performance management.
- Safety, Health, Environmental, Radiation & Quality Effectiveness.

Requirements and experience:

- A relevant BTech or Bachelor Degree.
- Internal Auditor Course.
- ISO 14001, ISO 9001, OHSAS 18001/ ISO 45001 will be an added advantage.
- 7 years' management experience in monitoring the application and implementation processes of internal policies and procedures as well as external national and international standards and compliances.
- Experience in conducting compliance audits to standards and internal processes.
- Sound knowledge of safety, health, environment, radiation principles and policies.
- Sound knowledge of quality principles and application thereof.
- Valid Code B/BE Drivers' License

Through its commitment to its people, the company offers a competitive remuneration package and the opportunity to work alongside some of the most experienced and dedicated people in the industry.

*Interested persons should submit their CV and relevant supporting documents to recruitment@cgnpc.com.cn by **16 October 2018**.*

Previously disadvantaged Namibians meeting the above criteria are encouraged to apply.

Clearly indicate the position you are applying for as well as your name and surname in the subject line of your application email.

Only shortlisted candidates will be contacted within two weeks of the closing date of this advertisement and no documents will be returned.