



Swakop Uranium, a Namibian world class uranium mining company, invites people who are self-motivated, energetic and wish to work in a High Performance Culture environment, to apply for the following role.

INTERNAL VACANCY (SU EMPLOYEES ONLY)

HOD: Compliance, Audit & Risk Management

Location: Husab Site
Reports to the Vice President

MAIN PURPOSE OF JOB

To develop and implement the Compliance, Audit and Risk Management strategy and improvement assurance, internal services, evaluations, analyses and appraisals designed to add value and improve the Company's operations and effectiveness of governance, audit and risk management processes, and internal controls environment, in order to meet the business strategy of the Company, and to ensure that all statutory and regulatory requirements are met.

Key Performance Areas:

- Carries out independent evaluations and appraisals of the effectiveness of the policies, rules, procedures, internal controls and standards through which the Company's operations are managed.
- Provides management with a comprehensive risk management process to ensure that risks are identified, and evaluates existing internal control's ability to mitigate the impact and likelihood of occurrence of the identified risks.
- Maintains an awareness of changes in operations, regulations and audit practices in order to evaluate effectiveness and efficiency, and advocates and influences the highest standards of ethics, discipline, and professionalism.
- Approves and oversees audit programs and testing procedures to ensure appropriateness for the areas in scope, that work is within scope constrains and deadlines, identified risks are addressed and adequately provided for, and activities and operations conform to regulations, company policies, departmental procedures, and professional standards.
- Leads day-to-day audit and risk activities of the Company's operations, in the performance and management of internal audits and risk management, development of the annual audit plan, strategy and budget, in order to identify and analyze risks.
- Facilitates and directs organizational wide risk management program to ensure compliance with statutory mandates, regulatory requirements and accreditation standards of professional organization (ISO, SHE etc).
- Analyses and reports trends and identifies appropriate interventions to reduce risk and liability to the organization.
- Maintains professional and technical knowledge and skills, and remains up to date with international standards in own related field trends and practices, by networking, and distributes relevant information gained to the department for implementation, after approval by superior.

Requirements and experience:

- Bachelor's degree in Auditing/Accounting/Finance or Risk Management, and or related qualification.
- Chartered Accountant CA (SA) or Certified Internal Auditor (CIA) or other auditing certifications.
- 10 years' relevant work experience in a multi-divisional internal auditing environment, of which 4 years must have been as an auditing/risk practitioner and 3 years at Middle Management/Supervisory level.
- Experience at Internal Audit Manager level or Compliance Officer an advantage.
- Proven experience in business auditing and risk management systems implementation.
- Extensive experience in corporate governance, enterprise risk management and internal controls.
- Risk management and internal controls training experience.
- Mining industry working experience preferred.
- Valid Code B/BE Drivers' License.

Through its commitment to its people, the company offers a competitive remuneration package and the opportunity to work alongside some of the most experienced and dedicated people in the industry.

Send your cv's and other relevant documents to recruitment@cgnpc.com.cn by **22 November 2018**.

Previously disadvantaged Namibians are encouraged to apply.

Clearly indicate the position you are applying for as well as your name and surname in the subject line of your application email.

Applications received that do not meet the criteria will not be considered.

Only shortlisted candidates will be contacted within two weeks of the closing date of this advertisement and no documents will be returned.