



Swakop Uranium, a Namibian world class uranium mining company, invites people who are self-motivated, energetic and wish to work in a High Performance Culture environment, to apply for the following role.

Senior Accountant: Cost – Plant

Location: Husab Site, Swakopmund
Reports to the Management Accountant

MAIN PURPOSE OF JOB

To provide ongoing costing and production information, analysis of cost variances, justification of costing projects, margin analysis and tracing costs back to underlying activities. The position will also construct and monitors cost-effective budget and actual reporting systems needed to provide an appropriate level of management (cost and performance) information, and supports budget holders on financial and costing disciplines.

Key Performance Areas:

- Ensures adequate management reporting per sub division to management/budget holders on a monthly basis.
- Assists to compile key business metrics and report on them in monthly management reports.
- Produces monthly management report on variances from the established budget, and the reasons for those variances through exception reports and explanatory information statements.
- Prepares financial justifications for investments and new on-going CAPEX for approval.
- Assists to coordinate and manage the annual budget process in terms of timing, guidelines, communication and facilitation.
- Establishes and maintains relationships with external suppliers, software providers, regulatory authorities, individual or business customers and provides assistance with problems that may arise, ensuring a cost effective, quality service.
- Prepares costs center reports and allocate overheads monthly to determine profitability.
- Liaises with internal managerial staff and other colleagues to provide effective cost management service.
- Manages own performance and continuously liaises with direct superior on expected deliverables and general performance standards.
- Applies internal financial control policies and procedures to costing process and inventory.
- Prepares management and KPI reports, providing high quality information to budget holders and management.
- Assists to coordinate and manage the annual budget process in terms of timing, guidelines, communication and facilitation.
- Drives cost savings through the budget process, prepares all documentation, guidelines and assumptions.
- Runs various budget scenarios to facilitate operational and business plans.
- Prepares financial justifications for investments and new on-going CAPEX for approval.
- Maintains professional and technical knowledge and skills, and remains up to date with international standards in own related field trends and practices, by networking, and distributes relevant information gained to the department for implementation, after approval by superior.

Requirements and experience:

- Bachelor of Commerce in Financial Accounting / Management Accounting
- Professional Accounting / Membership: CIMA
- At least 5 years' experience in Management /Cost Accounting in a Mining/Metals environment.
- Sound Management Accounting Principles and Practices
- Sound governance, internal controls, reporting experience.
- Valid Code B/BE Driver's License.

Through its commitment to its people, the company offers a competitive remuneration package and the opportunity to work alongside some of the most experienced and dedicated people in the industry.

Send your cv's and other relevant documents to Recruitment@cgnpc.com.cn 3 April 2019.

Previously disadvantaged Namibians are encouraged to apply.

Clearly indicate the position you are applying for as well as your name and surname in the subject line of your application email.
Applications received that do not meet the criteria will not be considered.

Only shortlisted candidates will be contacted within two weeks of the closing date of this advertisement and no documents will be returned.