



Swakop Uranium, a Namibian world class uranium mining company, invites people who are self-motivated, energetic and wish to work in a High Performance Culture environment, to apply for the following role.

## **INTERNAL VACANCY (SU EMPLOYEES ONLY!!!)**

### **Senior Officer Occupational Hygiene**

**Location: Husab Site, Swakopmund**  
**Reports to the Superintendent Radiation & Occupational Hygiene**

#### **MAIN PURPOSE OF JOB**

**Implement the occupational hygiene and health management plan and ensure compliance with all occupational hygiene requirements as per applicable policies, procedures, regulations and laws.**

#### **Key Performance Areas:**

- **Occupational Health & Hygiene Management Effectiveness:** Conducts risk assessments and develops and implements standard operating procedures and control measures to prevent and/or mitigate occupational hygiene risks; Develops and implements a risk based occupational hygiene monitoring programme; Identifies, investigates and evaluates harmful conditions and potential hazards at the work place and provides assistance and advice on corrective measures; Implements and coordinates applicable Occupational Hygiene communication, training and awareness interventions; Coordinates and ensures Occupational Hygiene reporting, sample and data analysis, document & data control, statistics and administration are in place.
- **Hazard Identification and Risk Assessment:** Applies technical expertise in detecting/identifying health hazards/situations on site that can lead to detrimental exposures; Applies as far as reasonably practical the principal of Hierarchy of control; Stops work where hazards are identified that is immediately detrimental to the health of employees; Advises operations on how to eliminate and/or minimize identified hazards; Review and update the site Health Risk Assessment as needed.
- **Quality Assurance and Audits:** Applies quality control on work practices and monitoring programs for improvement purposes; Initiates and implements improved work practices and programs; Ensures applicable methodologies and procedures are adhered to and applicable instruments used; Ensures internal and external audit findings are closed and implemented.
- **Effectiveness of Occupational Hygiene Monitoring Programme:** Develops and implements a risk based Occupational Hygiene Monitoring Programme, addressing all applicable stressors; Ensures that data analysis identifies exposure improvements, emerging issues, over exposures and trends; Applies an appropriate level of technical knowledge in the management of health risks.
- **Occupational health Data Analysis:** Applies statistical data analysis on monitoring data to pro-actively determine unfavorable data trends and indications of non-performances; Researches better and improved work practices that ensure quality data; Initiates and implements projects that improve and rectify work practices, should trends be unfavorable or indicate non-performances;

#### **Requirements and experience:**

- Grade 12 Certificate with Science and Mathematics
- National Diploma or Degree in Environmental Health or Occupational Hygiene
- Professional registration at the South African Institute of Occupational Hygienists
- At least 5 years' working experience in the occupational hygiene environment
- Hands-on experience and knowledge in HIRA's
- Sound knowledge on the effective application of a Risk-based Occupational Hygiene Monitoring Programme
- Sound knowledge of occupational hygiene monitoring data and the analysis thereof
- Good Communication and Interpersonal skills
- Proficiency in Microsoft Word and Excel programs
- Valid Code B/BE Driver's License.

*Through its commitment to its people, the company offers a competitive remuneration package and the opportunity to work alongside some of the most experienced and dedicated people in the industry.*

Send your cv's and other relevant documents [Recruitment@cgnpc.com.cn](mailto:Recruitment@cgnpc.com.cn) **05 June 2019.**

*Previously disadvantaged Namibians are encouraged to apply.*

**Clearly indicate the position you are applying for as well as your name and surname in the subject line of your application email.**

**Applications received that do not meet the criteria will not be considered.**

**Only shortlisted candidates will be contacted within two weeks of the closing date of this advertisement and no documents will be returned.**