



Swakop Uranium, a Namibian world class uranium mining company, invites people who are self-motivated, energetic and wish to work in a High Performance Culture environment, to apply for the following role.

Chemist (Shift)

Location: Husab Mine

Reports to the Superintendent Laboratory

MAIN PURPOSE OF JOB

To provide continuous, accurate and precise chemical analysis data on time and in full (OTIF) to processing plant, supply chain management, mining, exploration, condition monitoring, environmental and water management sections and other for process control, short and long term planning and water quality monitoring within the parameters of turnaround time, precision, repeatability, cost and SHER standards.

Key Performance Areas:

- Perform SHER impact assessments for the sections and provide resources to execute the action plans or correct deficiencies.
- Conducts safety and general laboratory facility inductions for new employees and visitors at the Processing Laboratory.
- Ensure the shift/daily production, performance, quality and cost targets are met according to the business objective.
- Coordinate work activities, work flow and resource allocations for the Processing Laboratory to ensure results are reported OTIF.
- Supervise all laboratory activities and ensures that all approved activities, tasks, procedures, methods are completed according to plan.
- Defines priorities on all activities to be done and follows up to minimize delays.
- Responsible for ensuring that shift handover is managed properly between the oncoming shift and the current shift.
- Manage all sample receiving activities on shift and ensures that the samples are completed and reported according to set operating procedures and quality standards.
- Review and validates laboratory results and ensure the quality standards are met prior to results reporting.
- Ensures +90% instrument and equipment availability by ensuring all equipment and instrument log books are up to date, filled in correctly and that maintenance requirements and breakdowns are reported immediately and that corrective and preventive measures are put in place timeously.
- Ensures + 95% availability of laboratory work flow by among other ensuring regular stock take are conducted, reagents, consumables, spares and other are re-ordered before safety stock is being used, Laboratory Operators and Assistants are well trained and are able to conduct the required assays within the target TAT accurately and consistently.
- Manages all lockout activities on shift and ensures that equipment is locked out according to the Lockout and Isolation Procedure and ensures all energy sources are isolated before work can commence.
- Audits all completed lockouts activities, and addresses deviations with all concerned.
- Responsible for compiling a comprehensive shift report which covers health safety environment and radiation matters, production, quality and downtimes on IT hardware, software, instruments and equipment.
- Attend management meetings to present shift performance report and explain underlying reasons.
- Takes charge of own Development and Training and that of subordinates.

Requirements and experience:

- B. Tech in Analytical Chemistry or BSc Degree in Chemistry.
- 3-5 Years' working experience in a mining/chemical/metallurgical/smelter laboratory environment, of which at least 2 years must have been in managing an analytical laboratory team, developing and implementing analytical and instrument methods, procedures, quality control/quality assurance procedures including document and data control, reporting systems and other.
- Valid Code B/BE driver's license.

Through its commitment to its people, the company offers a competitive remuneration package and the opportunity to work alongside some of the most experienced and dedicated people in the industry.

Send your cv's and other relevant documents to psujobs.proc@cgnpc.com.cn by **20 May 2019**.

Previously disadvantaged Namibians are encouraged to apply.

Clearly indicate the position you are applying for as well as your name and surname in the subject line of your application email.

Applications received that do not meet the criteria will not be considered.

Only shortlisted candidates will be contacted within two weeks of the closing date of this advertisement and no documents will be returned.