



Swakop Uranium, a Namibian world class uranium mining company, invites people who are self-motivated, energetic and wish to work in a High Performance Culture environment, to apply for the following role.

INTERNAL VACANCY (SU EMPLOYEES ONLY!!!)

Team Leader: IX, SX Precipitation

Location: Husab Mine

Reports to the Superintendent Shift Operations

MAIN PURPOSE OF JOB

To co-ordinate and control operational activities of the IX, SX, Product Recovery Plant operations on a shift basis, to maximise/maintain production through-put including quality targets within prescribed performance settings

Key Performance Areas:

- Co-ordinate and controls IX, SX, Product Recovery Plant operations on a shift basis to achieve throughput efficiency and production targets.
- Plans and Co-ordinates routine servicing priorities for the shift in conjunction with Engineering Maintenance Section, to ensure that plant and equipment availability objectives are achieved.
- Co-ordinates implementation of emergency actions and ensures that correct procedures are followed.
- Ensures that all operating and safety procedures are followed during plant start-up/ Shutdowns and initiates appropriate action in the case of abnormal plant conditions.
- Monitors plant production performance and initiates changes to balance and optimize process throughput as per schedule.
- Coordinates implementation of emergency actions and ensures that correct procedures are followed.
- Conducts troubleshooting and problem-solving duties on shift to prevent delays and maintain throughput targets.
- Constantly monitors the plant/system readings and data to ensure potential problems are detected in good time.
- Plans and ensures correct preparation of plant equipment and processes for scheduled maintenance
- Identifies and assesses production problems and recommends/implements corrective measures to optimize plant utilization and efficiencies.
- Monitors production of uranium ore product and implements corrective action to maintain process efficiencies within set parameters.
- Assists line management with testing and commissioning of equipment/ processes.
- Assists the Superintendent with the preparation of annual budget and budget revision.
- Leads and co-ordinates the work of team members to accomplish designated objectives.
- Coordinates all shift functions, plans and handovers as well as Acid Plant shuts.
- Ensures adherence to all basic safety, good housekeeping and environmental standards, practices, policies, procedures, rules and regulations, and implements appropriate action to correct deviations.
- Keep record of time and attendance and ensure submission to the Human Resources department.
- Identifies training needs and recommends training to develop subordinates' full potential.
- Provides on-the-job training and coaching with necessary emphasis on quality output and safety aspects of the job.
- Checks the progress of allocated work and assists employees to resolve problems.

Requirements and experience:

- Grade 12 with a minimum of 20 points over 5 subjects.
- Senior Processing in-house certificate.
- 5-7 Years' experience in the IX, SX, Product Recovery environment of which 3 years should have been on a supervisory level.
- Sound experience in operating procedures relating to the plant environment.
- Knowledge of the Process Control in a main treatment plant environment.
- Valid Code B/BE driver's license.

Through its commitment to its people, the company offers a competitive remuneration package and the opportunity to work alongside some of the most experienced and dedicated people in the industry.

Send your cv's and other relevant documents to psujobs.proc@cgnpc.com.cn by 17 July 2019.

Previously disadvantaged Namibians are encouraged to apply.

Clearly indicate the position you are applying for as well as your name and surname in the subject line of your application email.

Applications received that do not meet the criteria will not be considered.

Only shortlisted candidates will be contacted within two weeks of the closing date of this advertisement and no documents will be returned.