

Senior Engineer: Projects (Processing Department)

Location: Husab Site, Swakopmund
Reports to the Superintendent: Planning and Metallurgy

MAIN PURPOSE OF JOB

To complete small engineering and construction projects, by planning, organising and controlling all elements of the project and executing the defined project within time and with budget provisions. Oversee contract work activities and ensure compliance with all SU SSHER-Q requirements.

Key Performance Areas:

- Develops project objectives, by reviewing project proposals and plans, and conferring with management.
- Identifies project responsibilities, by determining the phases and elements of the project, overseeing and co-coordinating the technical aspects of the project, through project coordination meetings and other forms of communication.
- Controls project plans, by reviewing design/drawings and specifications, plans and schedules changes, and recommends changes.
- Assigns project personnel to specific phases or aspects of the project, like technical studies, design/drawings, preparation of specification, technical plans, in accordance with engineering disciplines of staff.
- Reviews bids from contractors and determines project responsibilities, by identifying project phases and elements, assigning personnel to phases and elements of the project.
- Makes recommendations regarding preferred contractors, special contract condition.
- Allocates project resources appropriately and controls project costs, by approving expenditures and administering contractor contracts.
- Prepares project status reports by collecting, analyzing and summarizing information and trends and recommending actions.
- Maintains project integrity and reputation through compliance with Company and Government regulations.
- Develops effective working relationships with consultants, stakeholders, suppliers, Governmental authorities and relevant service providers.
- Complies with Company job safety and good housekeeping standards/practices at all times.

Requirements and experience:

- BSc or B-Tech Degree in Engineering
- At least 8 years' experience preferably in a processing mining industry of which 4 years should have been in projects environment.
- Proven experience in multi-disciplinary projects and exposure to research and development work for improved project.
- Understanding of the risk management processes.
- Excellent track record of contract & contractor management, people management and stakeholder engagement.
- Good knowledge & understanding of risk management processes, sound experience in quality management principles/processes.
- Valid Code B/BE Driver's License.

Through its commitment to its people, the company offers a competitive remuneration package and the opportunity to work alongside some of the most experienced and dedicated people in the industry.

Send your cv's and other relevant, **recently certified** documents to Recruitment@cgnpc.com.cn by 5 August 2020.

Previously disadvantaged Namibians are encouraged to apply.

Clearly indicate the position you are applying for as well as your name and surname in the subject line of your application email.

Applications received that do not meet the criteria will not be considered.

Only shortlisted candidates will be contacted within two weeks of the closing date of this advertisement and no documents will be returned.